

2018 SD Conference Pastor Compensation Guidelines

Base Salary Recommendation per Church Membership

Years	< 200	200 - 299	300 - 399	400 - 499	500 - 599	≥ 600
1	\$ 30,653.33	\$ 31,419.66	\$ 32,205.15	\$ 33,010.28	\$ 33,835.54	\$ 34,681.43
2	31,572.91	32,362.25	33,171.30	34,000.59	34,850.60	35,721.87
3	32,520.10	33,333.12	34,166.44	35,020.61	35,896.12	36,793.53
4	33,495.70	34,333.11	35,191.43	36,071.23	36,973.00	37,897.34
5	34,500.57	35,363.10	36,247.17	37,153.37	38,082.19	39,034.26
6	35,535.59	36,423.99	37,334.59	38,267.97	39,224.66	40,205.29
7	36,601.66	37,516.71	38,454.63	39,416.01	40,401.40	41,411.45
8	37,699.71	38,642.21	39,608.27	40,598.49	41,613.44	42,653.79
9	38,830.70	39,801.48	40,796.52	41,816.44	42,861.84	43,933.40
10	39,995.62	40,995.52	42,020.42	43,070.93	44,147.70	45,251.40
11	41,195.49	42,225.39	43,281.03	44,363.06	45,472.13	46,608.94
12	42,431.35	43,492.15	44,579.46	45,693.95	46,836.29	48,007.21
13	43,704.29	44,796.91	45,916.84	47,064.77	48,241.38	49,447.43
14	45,015.42	46,140.82	47,294.35	48,476.71	49,688.62	50,930.85
15	46,365.88	47,525.04	48,713.18	49,931.01	51,179.28	52,458.78
16	47,756.86	48,950.79	50,174.58	51,428.94	52,714.66	54,032.54
17	49,189.57	50,419.31	51,679.82	52,971.81	54,296.10	55,653.52
18	50,665.26	51,931.89	53,230.21	54,560.96	55,924.98	57,323.13
19	52,185.22	53,489.85	54,827.12	56,197.79	57,602.73	59,042.82
20	53,750.78	55,094.55	56,471.93	57,883.72	59,330.81	60,814.10

Base Salary Adjustment Recommendations

Part-time ministry:

Supply pastor: \$100-\$150 plus mileage

2 day part-time pastor 33% of minimum, with benefits

3 day half-time pastor 50% of minimum, with benefits

Interim Minister: same as full time pastor

Associate Minister: 80% of minimum

Housing allowance: 30% addition to base salary

Pension amount: 14% of base salary plus housing allowance or $<.14 \times 1.30$ (base salary)>

For complete listing of all other benefits, reimbursed expenses, vacations, etc., see "Compensation Guidelines for Ministry in the South Dakota Conference of the United Church of Christ", 2017 yearbook.